EXHIBIT 2

EXHIBIT 3

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FIRST AMENDMENT TO PROFESSIONAL SERVICES AGREEMENT

This is an Amendment to that certain Agreement dated February 25th, 2002, by and between <u>ADVANTAGE Consulting Group, Inc.</u>, ("COMPANY") and <u>Alfa Life Insurance Corporation</u>, ("CLIENT").

WHEREAS, the term of the Agreement is due to expire on February 25th, 2004; and

WHEREAS, the parties to the Agreement desire to extend the term upon the same terms and conditions, subject to the new Schedule F, attached hereto and incorporated by reference herein;

NOW, THEREFORE, in consideration of the mutual promises and covenants hereinafter contained, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties do hereby agree as follows:

SECTION 8. TERM OF AGREEMENT

- 8.1 of the Agreement is hereby amended as follows:
- 8.1 This Agreement shall commence on the date first above written and shall continue in effect until December 31, 2004 unless and until terminated as hereinafter set forth.

Sections 8.2 and 8.3 remain unchanged.

This Amendment is expressly incorporated into the Agreement. This Amendment shall incorporate by reference as if fully set forth therein all of the terms and conditions of this Amendment; provided, however, that in the event of a conflict between any of the terms of this Amendment and the Agreement, the terms of this Amendment shall govern. Except as expressly modified herein, the Agreement referenced above shall remain in full force and effect in accordance with its respective terms and conditions. All covenants, obligations, terms and conditions of said Agreement, as amended, are hereby ratified and confirmed.

	To y tantitud data commined.
of <u>December</u> , 200 <u>3</u> .	reto sign this Amendment on this <u>28 ^{f-t}</u> day
ADVANTAGE Consulting Group, Inc. By: Lichard E. Knutson Title: President	CLIENT: Alfa Life Insurance Corporation By: William B Harpy Title: 3 Vice freakert

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Schedule F

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Advantage Consulting Group, Inc. Richard E. Knutson President 103 W. College Ave., Suite 410 Appleton, Wisconsin 54911

Alfa Life Insurance Corporation William B. Harper, Jr. Senior Vice President Life and Loan Operations 2108 East South Boulevard Montgomery, Alabama 36116

Consulting Services Agreement

Services to be Performed:

The services to be performed are those set forth in the attached Exhibits 1 through 4.

Advantage acknowledges that ownership of, title to and all rights in and to any Programs, Source Code or Trade Secrets resulting from Advantage's technical assistance, products, consulting, and/or related services hereunder, including copyright and any other proprietary right, shall at all times remain with Alfa. All ideas, concepts, methods, know-how and techniques resulting in any Programs, Source Code or Trade Secrets under this Agreement shall remain the sole property of Alfa.

Scope of Services:

On February 25, 2002, the parties entered into a Professional Services Agreement (the "Agreement"). The Professional Services agreement (the Agreement) is being extended until December 31,2004. Schedules A, B and D (the "Schedules") were attached to and formed a part of the Agreement. The Agreement and Schedules provided that Advantage would perform certain services, including analysis, documentation, issue resolution, programming and testing for Alfa during the course of the Solcorp project. The scope of the services to be performed and the time frame for performance are more fully set forth in the Schedules. Due to the delay of the Solcorp project, through no fault of Advantage or Alfa, not all services set forth in the Schedules were performed within the time frame originally agreed upon by Advantage and Alfa. Exhibits 1, 2, and 3, attached hereto, fully set forth those services that Advantage was contracted to perform, but which it was unable to perform due to circumstances beyond Advantage's or Alfa's control. Advantage has agreed to complete the services set forth in Exhibits 1, 2 and 3 in accordance with the terms set forth herein. Exhibit 4, attached hereto, sets forth additional services that Advantage has agreed to perform in accordance with the terms set forth herein, which were outside the scope of the Schedules.

Due to circumstances beyond Advantage's and Alfa's control, it will be necessary for Advantage to add as many as 200 additional consulting days in order to complete the entire data conversion project as set forth in Exhibits 1 through 4. These items do not represent the only tasks that will be accomplished during the 200 additional consulting days of the project. Advantage will fully support Systems testing, Model Office testing, perform pre-production conversion planning and optimizing, and perform the actual production conversion before the Project End Date.

Advantage warrants and represents to Alfa that Advantage and its consultants will have the necessary skills and expertise to provide the services set forth herein. The services provided by Advantage will be delivered in a workmanlike manner, will conform to the standards generally observed in the industry for similar services and will be provided with reasonable skill and care.

Schedule F Project Start Date: September 3, 2003

Project End Date: August 1, 2004. If the production conversion date is delayed beyond September 1, 2004, through no fault of Advantage, a new agreement will be negotiated to cover additional days. If the

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delay is due to actions or inactions on the part of Advantage, Advantage will perform the services set forth in this Consulting Services Agreement and attached Exhibits at no additional charge to Alfa.

After the conversion has taken place and the services set forth in Exhibits 1, 2, 3 and 4 are completed, Advantage will remain on the project at no additional cost to Alfa for a period of four weeks through the end of a month-end closeout, to resolve any post-conversion problems encountered, and to document and organize all information related to data conversion. After this four-week period, if any post-conversion problems are not resolved, Advantage will remain on the project for an additional two weeks to resolve those problems at no cost to Alfa. After all post-conversion problems are resolved, Advantage will turn over all information regarding the conversion to Alfa and Advantage's assignments and responsibilities are concluded.

Consulting Fees: Advantage will not charge Alfa for more than 200 days of work to complete the conversion project after September 2, 2003 through the end of the project, and not more than a maximum charge of \$200,000. Advantage will invoice Alfa \$1,000 per day for the work set forth in Exhibits 1, 2, 3, and 4, until completed up to the 200 days and up to a maximum of \$200,000.

Written permission from Alfa will be requested before any tasks outside of the 200 day maximum are performed.

<u>Travel Expenses</u>: All travel expenses to Alfa's Home Office incurred during the course of the 200 additional consulting days are to be billed in addition to the \$1,000 per day fee.

Advantage Consulting Group, Inc.

By: Richard E. Knutson

Its: President

Date: 12/28/2003

Alfa Life Insurance Corporation

Name: William B. Harner, Jr.

Its: Senior Vice President, Life and

Loan Operations

Date:

SCHEDULE B - ORIGINAL AGREEMENT

Exhibit 1



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Beenly any post converse and the	n/a	n/a	ن.	CONV
Verify conversion tasks have all been completed.	n/a	n/a		CONV
Perform data conversion.	n/a	n/a	-	CONV
		さんできたがあってもたか		SOE
Plan and prepare for cut-over weekend for conversion.	∏a	n/a	3	ראה-דאסט
Run full conversion to test space, time.	n/a	n/a	2	PRE-PROD
Optimize conversion routines.	n/a	n/a		PRE-PROD
	The state of the s			
Ingenium Resolve any issues discovered in User Testing.	Ingeni	n/a	5	TESTING
Ingenium Load database(s) for User Testing.	Ingeni	n/a	4	TESTING
Ingenium Resolve any issues discovered by cross edit programs.	Ingeni	n/a	u	IESTING
The second of th		The second secon		
Ingenium Code / unit test program to convert the data into this table.	Ingeni	PGAL	21	CODING
Ingenium Code / unit test program to convert the data into this table	Ingeni	UHCO	20	CODING
Ingenium Code / unit test program to convert the data into this table	Ingeni	呈	19	CODING
Ingenium Code / unit test program to convert the data into this table	Ingeni	SDEP	188	CODING
Ingenium Code / unit test program to convert the data into this table	Ingeni	CFAG	17	CODING
Ingenium Code / unit test program to convert the data into this table	Ingeni	CFCO	16	CODING
Ingenium Code / unit test program to convert the data into this table.	Ingeni	CFLW	5	CODING
Ingenium Code / unit test program to convert the data into this table.	Ingeni	TAMH	14	CODING
Ingenium Code / unit test program to convert the data into this table	Ingeni	PHST	===	CODING
EN TASK DESCRIPTION	SYSTEM	TRAILER/ FILE/TABLE	₽ TASK	PROJECT PHASE

ADVANTAGE Consulting Group, Inc.
Data Conversion Specialists

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ALFA LIFE PMA TOOLS TASKS (as of 12/30/2003)

PROJECT PHASE	TASK ID	TASK DESCRIPTION
PMA ANALYSIS	1	Run programs to analyze all distinct plans in CFO system.
PMA ANALYSIS	2	Add descriptive information about each plan code encountered.
PMA ANALYSIS	3	Group plan codes into products.
PMA ANALYSIS		Identify product features for each product by analyzing the plan file values.
PMA ANALYSIS	5	Identify product features for each product by analyzing policy contracts.
PMA ANALYSIS	6	Architect new Ingenium plan codes in tools.
PMA ANALYSIS		Map all CFO plan codes to Ingenium plan codes.
PMA ANALYSIS		Train ALFA personnel on PMA Tools.
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SCHEDULE D - ORIGINAL CONTRACT
ALFA LIFE REMAINING TASKS FOR 9 ADDITIONAL TABLES
Exhibit 3

			A STATE OF THE STA	
Ingenium Resolve any issues discovered in User Testing	Ingeniu	n/a	5	TESTING
Ingenium Load database(s) for User Testing.	Ingeniu	n/a	4	TESTING
Ingenium Code / unit test program to convert the data into this table.	Ingeniu	CDSI	ဖ	CODING
Ingenium Code / unit test program to convert the data into this table.	Ingeniu	CDSD	8	CODING
Ingenium Code / unit test program to convert the data into this table.	Ingeniu	CDSA	7	CODING
Ingenium Resolve any data mapping issues.	Ingeniu	CDSI	18	MAPPING
ingenium Map this table's fields from the various system file(s)/trailer(s).	Ingeniu	CDSD	G	WAFFING
Ingenium Map this table's fields from the various system file(s)/trailer(s).	Ingeniu	CDSA	13	MAPPING
EM TASK DESCRIPTION	SYSTEM	TRAILER/ FILE/TABLE	I ASK	PHASE

18H 1/2/04

ADVANTAGE Consulting Group, Inc.

Data Conversion Specialists

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SCHEDULE E FOR NEW CONTRACT ALFA DATA CONVERSION TASKS INCLUDED IN 200 ADDITIONAL PERSON DAY MAXIMUM Exhibit 4

RGK 12003 BH 1/2/04

ID	Project Phase	Ingenium Table ID	Task Description
1	Coding	POL	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
2	Coding	POLC	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
3	Coding	POLL	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
4	Coding	LHST	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
5	Coding	POLT	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
6	Coding	POLW	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
7	Coding	CVG	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
8	Coding	CVGA	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
9	Coding	cvgc	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
10	Coding	CVGB	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
11	Coding	CVGD	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
12	Coding	CVGV	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
13	Coding	PHST	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
14	Coding	AMEX	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
15	Coding	BNDV :	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
16	Coding	TAMH s	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
17	Coding	CFLW s	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing

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ID	Project Phase	Ingenium Table ID	Task Description
1	Coding	POL	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
18	Coding	CFCO	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
19	Coding	CFAG	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
20	Coding	UH	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
21	Coding	UHCO	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
22	Coding	PGAL	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
23	Coding	CLI	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
24	Coding	CLIA	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
25	Coding	CLIB	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
26	Coding	CLMP	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
27	Coding	CLNM	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
28	Coding	LABR	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
29	Coding	MIBT	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
30	Coding	REQT	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
31	Coding	ACTX	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
32	Coding	BNKA	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
33	Coding	BNKB	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing

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ID	Project Phase	Ingenium Table ID	Task Description
1	Coding	POL	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
34	Coding	снтх	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
35	Coding	RT	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
36	Coding	MD	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
37	Coding	CAIN	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
38	Coding	RSTB	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
39	Coding	REPL	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
40	Coding	CLNC	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
41	Coding	USTX	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
42	Coding	UV	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
43	Coding	CDSA	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
44	Coding	CDSD	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
45	Coding	CDSI	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
46	Coding	GR	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
47	Coding	ADDDEP	Files with dividends on deposit, paid up additions, advanced premium, and side fund.
. 48	Coding	LPNBPRMVL	Rate file convert.
49	Coding	LFASSNE	Additional rate file convert.

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D	Project Phase	Ingenium Table ID	Task Description
1	Coding	POL	Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
50	Coding		Bank file and bank account convert.
51	Coding	LCK	Lock the rate and/or age on coverages and/or policies.
52	Coding	1035	1035 Exchange.
53	Coding	CVGD	Additional Tables being populated.
54	Coding	CVGB	Additional Tables being populated.
55	Coding	CVGV	Additional Tables being populated.
56	Coding	CLMP	Additional Tables being populated.
57	Coding	GR	Additional Tables being populated.
(Grun	ja alegerija salenija	G. Charley Barrier.	
1	Model Office Testing	n/a	Run cross edit programs multiple times to identify and resolve conversion issues.
2	Model Office Testing	n/a	Assist in loading database for Model Office testing multiple times.
3	Model Office Testing	n/a	Run batch compares of client information, calculated premiums, face amounts and key policy and coverage fields multiple times; CFO values are compared to Ingenium values after converting policies into Ingenium.
distr.	a kalendid		
1	Pre- Production	n/a	Optimize conversion routines.
2	Pre- Production	n/a	Run full conversion to test space, time.
3	Pre- Production	n/a	Plan and prepare for cut-over weekend for conversion.
1	Production Conversion	n/a	Perform data conversion.
2	Production Conversion	n/a	Verify conversion tasks have all been completed.

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10	Project Phase	Ingenium Table ID	Task Description
1	Coding		Resolve all remaining data mapping issues; retrofit the conversion program(s) to the ALFA modified system; unit test the conversion programs; modify programs to fix problems encountered in testing
3	Production Conversion	n/a	Resolve any post-conversion problems.
		talian in the state of the stat	